

## **Notice of Non-discrimination**

Fairchild Medical Center complies with applicable federal and California civil rights laws and does not discriminate, exclude, or treat people differently on the basis of race, color, national origin, including limited English proficiency and primary language, sex, age, disability, religion, ancestry, medical condition, genetic information, marital status, registered domestic partner status, sexual orientation, gender, gender identity, inability to pay, Medicare, Medicaid, or Children's Health Insurance Program (CHIP) coverage, or any other category protected by law.

Fairchild Medical Center provides free language assistance services, including oral interpretation and written translation, when needed to provide meaningful access for individuals with limited English proficiency. Fairchild Medical Center also provides reasonable modifications and appropriate auxiliary aids and services, including qualified interpreters and information in alternate formats such as large print or accessible electronic formats, free of charge and in a timely manner when necessary to ensure effective communication and equal opportunity for individuals with disabilities.

This notice is issued in accordance with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Section 1557 of the Affordable Care Act and 45 CFR Part 92, 45 CFR Parts 80, 84, and 91, the Unruh Civil Rights Act, and Title 22, California Code of Regulations, section 70715.

If you need language assistance services, auxiliary aids or services, reasonable modifications, or help filing a nondiscrimination grievance, please contact:

Michael L. Madden, MHA, FACHE  
Assistant Administrator / Section 504 and Section 1557 Coordinator  
Fairchild Medical Center  
444 Bruce Street, Yreka, California 96097  
Phone: 530-841-6333 | Fax: 530-841-0913

A person may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights. Fairchild Medical Center will not retaliate against any person for filing a grievance, participating in an investigation, or opposing conduct believed to be discriminatory.

06-18-2026